



# Winnebago Cooperative Telecom Association

[www.wctatel.net](http://www.wctatel.net) | 1-800-592-6105

## Construction

Start a new career at WCTA! WCTA is a local and progressive leader in Fiber Internet services, and we are growing! If you are a positive, enthusiastic professional who enjoys a fast-paced environment while ensuring customer satisfaction and loyalty, we would love to hear from you!

The successful candidate will have a strong work ethic, be efficient, detailed, and willing to work as a team player. This person must be self-motivated, adaptable to change, accept new ideas and have a willingness to learn. Great communication skills and friendliness for customers and co-workers alike are a must. This is a full-time position with an amazing team, exceptional benefit package, flexible PTO, work/life balance, and consistent hours.

### Duties and Responsibilities:

- Construction employees work as part of the construction crew to bury communication cables or any other physical plant construction required. Must be very knowledgeable on operating backhoes, cable plows, directional drills, cable reels, and trailers. Routinely handles underground cables, fills trenches, cleans up at job sites, splices fiber cables, and performs restoration of construction areas to the customers satisfaction.
- Frequently locates, guards and reroutes cables and pedestals as required per municipal and county requests. Operates fault locating test gear to determine the location of cable faults. Repairs and replaces damaged stub poles and pedestals. Occasionally pumps out, cleans, and repairs manholes and handholes.
- Maintains construction vehicles and construction equipment and performs snow removal. Works on projects involving cement, plumbing, carpentry, and electrical work.
- Any other duties that may arise and be assigned.
- Must communicate and work cooperatively with all employees.

### Qualifications and Requirements:

- High School Diploma required; 1-2 years of technical college education is preferred.
- Previous construction experience is required, along with ability to operate construction equipment.
- A commercial driver's license (CDL) is required.

### Environmental Conditions, Equipment and Tools:

- Physical effort varies based upon the work that is being performed. Job may be very physical if work being performed is construction, medium physical effort if work is being performed at customer premise, and light physical effort if work is performed in central office or garage. Work must be well thought out and planned to ensure a high-quality job will be performed.

Ready to apply?

Please send resume and cover letter to [employment@wctatel.com](mailto:employment@wctatel.com)